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Use your passion and commitment for community service for global change.

Become a Payne Fellow

The Payne Fellowship is seeking outstanding Fellows for the 2024 Cohort.

Payne Fellows are selected through a rigorous nationwide competition to train for the United States Agency for International Development (USAID) Foreign Service Officer (FSO) positions. *USAID FSO's work on the front lines of some of the most pressing global challenges of our times, including injustice, climate change, health, conflict, and poverty.* The Payne Fellowship encourages the application of members of historically underrepresented groups in international development careers and those with financial need. 30 Fellowships will be awarded for the 2024 Cohort.

Program Benefits:

- Support for graduate studies of up to \$104k over 2 years. That's \$24k per year for academic studies, \$18k per year for academic related expenses, and \$10k stipend per year for a summer placement in DC and at a USAID overseas mission.
- Employment in the USAID Foreign Service for those who successfully complete the program and meet Foreign Service entry requirements, in accordance with applicable laws and USAID policy, with each Fellow committing to a minimum of five years of service.
- Mentoring from a USAID Foreign Service Officer.

Eligibility Requirements:

- U.S. citizenship.
- Seeking admission to a two-year graduate school program at a U.S. university in the Fall of 2024
- Applicants may be college graduates with years of professional experience.
- Cumulative grade point average of 3.2 or higher.

Application deadline: October 26, 2023

Donald M. Payne, Sr., was the first African American from New Jersey to serve in the U.S Congress. He left us a legacy as a peacemaker and an advocate for human rights and the youth. The Payne Fellowship Program is named in his honor because of his long history of service to the nation and the world in promoting international development.

USAID Career Backstops Include:

- BS-02 Program Officer
- BS-03 Executive Officers
- BS-04 Financial Management Officers
- BS-10 Agriculture Officers
- BS-11 Economists
- BS-12 General Development Officers
- BS-21: Private Enterprise Officers
- BS-25 Engineering Officers
- BS-40 Environment/Natural Resources Officers
- BS-50 Population, Health & Nutrition Officers
- BS-60 Education Officers
- BS-70 Humanitarian Assistance
- BS-76 Crisis, Stabilization & Governance Officers
- BS-85 Legal Officers
- BS-93 Contracting Officers

